

DRIVERS RECORDS

Regardless of what business you're in, the deadliest hazard faced by American workers is that of the road. More workers are killed in vehicular accidents than by any other cause. Since most accidents are the result of human error, not vehicular condition, one of the best controls available for vehicular accidents, is to properly screen drivers. One of the best tools available for screening drivers is the MVR or Motor Vehicle Record, of the driver. This is a report, available from the state, listing all tickets, accidents, and similar infractions for a given driver over a set period of years (usually 3 years or 7 years)

It is recommended that an MVR be obtained and reviewed prior to hiring and employee who will drive and **certainly before allowing that employee to drive on company business**. MVR's should also be reviewed at least annually for all driving employees. This is the only way to be certain problems have not come up undetected. Drivers don't usually come in and announce a rash of speeding tickets or a DUI. Many employers assume they know their employees well and they'd know if they got a ticket. This isn't the case.

Criteria should be set up for the evaluation of MVR's and should be fairly and uniformly applied to all drivers. Drivers who do not meet the criteria, or who fall below the criteria, should not be hired for driving duties, or should be removed from driving duties until it can be demonstrated that the problem is resolved.

PLEASE PROVIDE A COPY OF YOUR DRIVERS LIC

MVR RELEASE CONSENT FORM

In conjunction with my potential employment at _____,
(Company Name)

I, _____ consent to the release of my Motor Vehicle Record
(Applicant Name)

(MVR) to the company. I understand the company will use these records to evaluate my suitability to fulfill driving duties that may be related to the position for which I am applying. I also consent to the review, evaluation, and other use of any MVR I may have provided to the company.

This consent is given in satisfaction of Public Law 18 USC 2721 et. Seq., "Federal Drivers Privacy Protection Act", and is intended to constitute "written consent" as required by this Act...

Signed (Applicant):* _____

Date:* _____
(MM-DD-YYYY)

Driver's License Number: _____ State:* _____